

THEATRE BY THE LAKE
ACCESS AND EQUAL OPPORTUNITIES MONITORING FORM



The information you provide below will be treated in the strictest confidence and will be used only for statistical monitoring, to enable us to monitor, by department, whether we are achieving our goal of being a truly diverse workforce.

Theatre by the Lake is committed to working towards the provision of equal opportunities in employment and accordingly it is our policy that no candidate is treated less favourably on any grounds.

We greatly appreciate your cooperation in completing this form – please note that if you would rather not answer, all questions have the option of ‘prefer not to say’.

ROLE	MARKETING MANAGER
GENDER	Female (including trans woman) <input type="checkbox"/> Male (including trans men) <input type="checkbox"/> Non binary <input type="checkbox"/> Prefer not to say <input type="checkbox"/> Is your gender identity the same as the gender you were assigned at birth? Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say <input type="checkbox"/>
AGE	0-19 <input type="checkbox"/> 20-34 <input type="checkbox"/> 35-49 <input type="checkbox"/> 50-64 <input type="checkbox"/> 65+ <input type="checkbox"/> Prefer not to say <input type="checkbox"/>
DISABILITY AND IMPAIRMENT	Do you identify as a D/deaf or disabled person or do you have a long term health condition? Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say <input type="checkbox"/>
SEXUAL ORIENTATION	Bisexual <input type="checkbox"/> Gay man <input type="checkbox"/> Gay woman / Lesbian <input type="checkbox"/> Heterosexual / Straight <input type="checkbox"/> Queer <input type="checkbox"/> Prefer not to say <input type="checkbox"/>

<p>ETHNIC ORIGIN</p> <p>How would you describe your ethnic origin?</p> <p>Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.</p>	<p>White British <input type="checkbox"/></p> <p>White Irish <input type="checkbox"/></p> <p>Gypsy or Irish Traveller <input type="checkbox"/></p> <p>Any other white background <input type="checkbox"/></p>
	<p>White and Black Caribbean <input type="checkbox"/></p> <p>White and black African <input type="checkbox"/></p> <p>White and Asian <input type="checkbox"/></p> <p>Any other mixed background <input type="checkbox"/></p>
	<p>Indian <input type="checkbox"/></p> <p>Pakistani <input type="checkbox"/></p> <p>Bangladeshi <input type="checkbox"/></p> <p>Chinese <input type="checkbox"/></p> <p>Any other Asian background <input type="checkbox"/></p>
	<p>African <input type="checkbox"/></p> <p>Caribbean <input type="checkbox"/></p> <p>Any other Black background <input type="checkbox"/></p>
	<p>Arab <input type="checkbox"/></p> <p>Any other ethnic group <input type="checkbox"/></p>
	<p>Prefer not to say <input type="checkbox"/></p>

SOCIO-ECONOMIC DIVERSITY

Growing up, what was the occupation of the main/highest income earner in your household when you were 14 years of age?

Modern Professional Occupations
(E.g. Teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, actor, artist, musician, police officer (sergeant or above), software designer)

Clerical and Intermediate Occupations
(E.g. secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse)

Senior Managers and Administrators
(Usually responsible for planning, organising and co-ordinating work for finance such as finance managers, chief executive etc)

Technical and Craft Occupations

(E.g. motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver)

Semi-routine Manual and Service Occupations

(E.g. postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant)

Routine Manual and Service Occupations

(E.g. HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff)

Middle of Junior Managers

(E.g. office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican)

Traditional Professional Occupations

(E.g. solicitor, accountant, medical practitioner, scientist, civil/mechanical engineer)

Short Term Unemployed

(Claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)

Long Term Unemployed

(Claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)

Retired

Other – please specify:

Not applicable

Prefer not to say

Don't know

Thank you very much for taking the time to complete this form.